



ESL CONSULTING LIMITED

HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT

ESL Consulting is committed to pursuing excellence in everything it does and this includes the management of health and safety whether in the field working or in the office environment.

Our Cherished Principles

1. Whether we are in the office or in the field ESL is committed to achieving high standards of health, safety and environmental practice.
2. The Board of Directors expects staff, visitors, contractors and other employers who work with the firm to share this commitment by complying with ESL's policies and procedures.
3. We intend to ensure the health and safety of all persons who may be affected by our activities by:
 - a. Providing, managing and maintaining our workplaces, grounds, and properties so that they are, as far as reasonably practicable, safe and that risks to health are controlled.
 - b. Providing adequate and appropriate facilities and arrangements for welfare at work.
 - c. Providing, managing and maintaining plant and equipment so that it is, so far as reasonably practicable, safe and that risks to health are controlled.
 - d. Identifying hazards and conducting formal risk assessments when appropriate in order to minimise the risk for all activities undertaken by the firm.
 - e. Ensuring that control measures and emergency procedures are: in place; effective; properly used; monitored and maintained.
 - f. Implementing systems of work that are safe and where risks to health are controlled.
 - g. Providing the information, instruction, training and supervision at all levels necessary to ensure that staff and other workers are competent to supervise or undertake their work activities and are aware of any related hazards and the measures to be taken to protect against them, and giving adequate information on relevant hazards to any persons whose health and safety might be affected by them.
 - h. Keeping up to date with best practice in relation to health and safety and complying with all relevant legislation and authoritative guidance to ensure a healthy environment for all involved in our daily activities.
 - i. Monitoring the safety performance of contractors who work for us.
4. We undertake to continually review and develop our safety management systems, with the overarching aim of conducting our activities in a manner which does not affect the health and safety of any staff, contractors, visitors or members of the public, or adversely affect the environment.

Commitment

I and the other members of the Board of Directors are committed to this Policy and to the implementation and maintenance of the highest standards of health, safety and taking utmost care to ensure the physical and biological integrity of the environment we work in.

A.K. Armah
President & CEO
ESL Consulting
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16th July 2012
Date